504 Policy

Technical College of the Rockies operates under the mandates of Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA), and the Amendments Act of 2008, which require the College to provide reasonable accommodations for otherwise qualified students with disabilities. See also Colorado Community College System (CCCS) policy SP 4-120bStudent Disability Services.

The term "disability" means that an individual has a mental or physical impairment that substantially limits one or more major life activities. Major life activities include, but are not limited to: seeing, hearing, walking, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. A student is considered "otherwise qualified" when, without reasonable accommodations, they are not able to meet the academic and behavioral standards for admission, continued enrollment, and ongoing participation.

Technical College of the Rockies is committed to making reasonable modifications to policies, practices, and procedures when necessary to prevent discrimination on the basis of disability, unless the requested modification would fundamentally alter an essential requirement of a program, service, or activity. When there is a question or dispute about whether a requested accommodation would fundamentally alter an essential requirement, TCR will engage in an interactive process with the student and appropriate College officials to review the nature of the requirement, consider the requested accommodation, and determine whether effective alternatives are available.

Individuals seeking accommodations must give reasonable notice and provide documentation upon request. A completed 504 Accommodation form needs to be submitted to TCR Student Services. If a student disagrees about the implementation of accommodations or a decision of the TCR Student Services Office, they are encouraged to first contact the TCR Director to discuss their concerns. If they are not satisfied with the decision of the TCR Director, students may submit a written appeal to Joseph Simo, Assistant Superintendent of Delta County School District, joseph.simo@deltaschools.com

ADA concerns and/or complaints may be submitted in writing to
Doug Craig, HR Director
Delta County School District
145 W 4th Street Delta, CO 81416
doug.craig@deltaschools.com

Reviewed: June 3, 2026, by TCR Administration