Program and Institutional Outcomes Follow-Up

Technical College of the Rockies has a plan for systematic and continuous follow-up for all program completers, regardless of program or delivery method. All follow-up activities are the responsibility of the Student Services staff and involve the participation and cooperation of the staff and faculty of the college. This plan is reviewed on an annual basis by the faculty and administration.

Follow-up Process

The follow-up process begins during the last few weeks of a student's enrollment at TCR and continues for a year following a student's graduation or until he/she is employed in a training- related field, continues his/her education, or becomes unemployable. The following process is used school wide:

The Student Services staff meets with all students individually or in groups to present information about placement assistance available at TCR. The Student Services staff also lets students know that in addition to providing them assistance with placement, they will maintain communication (email, text, phone call) with them to gather placement and licensing information. Just prior to graduation, the students are given an end-of-course evaluation and the Registrar makes sure current, accurate contact information for each student is available in the student database (currently Populi).

After program completion, the Student Services staff begins monitoring employment with assistance from Program Coordinators, providing relevant resources to alumni based on individual situations. This data is placed in a CPL worksheet overseen by the Registrar.

Student Services and the Registrar reviews and analyze the data to look for patterns that indicate the effectiveness of our programs. The analysis also evaluates the quality of the program outcomes and looks for any deficiencies. The data and analysis is presented to the TCR Administration for review. If significant deficiencies are identified in program outcomes, the instructional staff from that program will meet with administrators to develop a plan to address those deficiencies.

Placement and follow-up information is presented to all TCR staff for review and discussion during staff in-service days each semester. At that time, each department reviews collected data and evaluates outcomes.

During the Occupational Advisory Committee (OAC) meetings the coordinators will assess the effectiveness of their programs by reviewing the curriculum, program competencies and employer satisfaction to determine if the program is meeting the expectations of employers. This information will be used to adjust the program as determined by the OAC and local employer input.

Reviewed: June 10, 2026, by TCR Administration